File: JICDD*

Violent and Aggressive Behavior

The Board recognizes there are certain behaviors that, if tolerated, would quickly destroy the type of learning environment to which the students and staff of the district are entitled. These behaviors, categorized as violent or aggressive, will not be tolerated and shall result in immediate action being taken by the district.

Students exhibiting violent or aggressive behavior or warning signs of future violent or aggressive behavior shall be subject to appropriate disciplinary action including suspension, expulsion and/or referral to law enforcement authorities. At the district's discretion and when appropriate, the student shall receive appropriate intervention designed to address the problem behavior. The Board of Education shall be informed of all intervention efforts by district schools.

Students shall be taught to recognize the warning signs of violent and aggressive behavior and shall report questionable behavior or potentially violent situations to appropriate school officials. All reports shall be taken seriously.

Acts of violence and aggression shall be documented and communicated by the staff to the building principal and the superintendent. The immediate involvement of the parents/guardians is also essential. Law enforcement officials shall be involved if there is any violation of law.

An act of violence and aggression is any expression, direct or indirect, verbal or behavioral, of intent to inflict harm, injury or damage to persons or property. A threat of violence and aggression carries with it implied notions of risk of violence and a probability of harm or injury.

The following behaviors are defined as violent and aggressive:

- 1. Possession, threat with or use of a weapon as described in the districts weapons policy.
- 2. Physical assault the act of striking or touching a person or that persons property with a part of the body or with any object with the intent of causing hurt or harm.

- 3. Verbal abuse includes, but is not limited to, swearing, screaming, obscene gestures or threats directed, either orally (including by telephone) or in writing, at an individual, his or her family or a group.
- 4. Intimidation an act intended to frighten or coerce someone into submission or obedience.
- 5. Extortion the use of verbal or physical coercion in order to obtain financial or material gain from others.
- 6. Bullying the use of coercion to obtain control over another person or to be habitually cruel to another person which can occur through written, verbal or electronically transmitted expression or by means of a physical act or gesture.
- 7. Gang Activity as described in the districts secret societies/gang activity policy.
- 8. Sexual Harassment as described in the districts sexual harassment policy.
- 9. Stalking the persistent following, contacting, watching or any other such threatening actions that compromise the peace of mind or the personal safety of an individual.
- 10. Defiance a serious act or instance of defying or opposing legitimate authority.
- 11. Discriminatory Slurs insulting, disparaging or derogatory comments made directly or by innuendo regarding a persons race, sex, sexual orientation, religion, national or ethnic background or disability.
- 12. Vandalism damaging or defacing property owned by or in the rightful possession of another.
- 13. Terrorism a threat to commit violence communicated with the intent to terrorize or with reckless disregard for the risk of creating such terror or to cause serious public inconvenience, such as the evacuation of a building.

(Adopted: Aguilar RE-6: July 21, 2009)

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LEGAL REFS.: C.R.S. <u>22-32-109.1(2)(a)(X)</u> (definition of bullying)
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CROSS REFS.: <u>JBB*</u>, Sexual Harassment

JICDA, Code of Conduct

JICDE*, Bullying Prevention and Education

JICF, Secret Societies/Gang Activity

JICI, Weapons in School

[Revised July 2007] COLORADO SAMPLE POLICY 1998©